RESOLUTION NO. 2012-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL ADOPTING THE PAY SCHEDULES FOR CITY OF BELL DEPARTMENT HEAD CLASSIFICATIONS

WHEREAS, it is the intent of the Bell City Council to conform with all applicable state and federal laws; and

WHEREAS, the City of Bell hired CPS HR Consulting to perform the first ever classification and compensation study for the City of Bell on October 26, 2011; and

WHEREAS, it is projected that the classification and compensation findings and recommendations will be completed by the end of March 2012; and

WHEREAS, adopting the pay schedules for City of Bell Department Head classifications operative on January 1, 2012 will provide pay schedules until amended; and

NOW THEREFORE, THE CITY COUNCIL OF THE CITY COUNCIL OF THE CITY OF BELL DOES RESOLVE AS FOLLOWS:

Section 1. The above recitals are true and correct and incorporated herein by this reference.

Section 2. This Resolution adopts the Pay Schedules for City of Bell Department Head Classifications operative on January 1, 2012 until amended.

<table>
<thead>
<tr>
<th>TITLE</th>
<th>ANNUAL MAXIMUM</th>
<th>EQUIVALENT HOURLY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Administrative Officer</td>
<td>$168,002</td>
<td>$80.77</td>
</tr>
<tr>
<td>City Clerk</td>
<td>$83,200</td>
<td>$40</td>
</tr>
<tr>
<td>Community Services Director</td>
<td>$145,600</td>
<td>$70</td>
</tr>
<tr>
<td>Community Development Director</td>
<td>$145,600</td>
<td>$70</td>
</tr>
<tr>
<td>Finance Director</td>
<td>$145,600</td>
<td>$70</td>
</tr>
<tr>
<td>Police Chief</td>
<td>$156,000</td>
<td>$75</td>
</tr>
</tbody>
</table>

Section 3. The City Clerk shall certify to the adoption of this Resolution.

PASSED AND APPROVED AND ADOPTED this 15th day of February, 2012.

[Signature]
Ali Saleh
Mayor
I, Patricia Healy, Interim City Clerk of the City of Bell, hereby certify that the above and foregoing resolution was duly adopted by the Bell City Council at its regular meeting held on the 15th day of February 2012, by the following vote:

AYES: Alvarez, Quintana, Valencia, Harber, Saleh (5)

NOES: None (0)

ABSENT: None (0)

ABSTAIN: None (0)