RESOLUTION NO. 2012- 27

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL REQUESTING EMPLOYMENT EXTENSION PER GOVERNMENT CODE SECTION 21221(h)

WHEREAS, Arne Croce—6888 retired from the City of San Mateo, CA in the position of City Manager effective June 18, 2008; Steven Belcher—3504 retired from the City of Santa Cruz, CA in the position of Chief of Police effective November 23, 2003; Pamela Easter—0825 retired from the City of Rancho Cucamonga, CA in the position of Assistant City Manager on December 31, 2009; Nancy Fong—6321 retired from the City of Diamond Bar, CA in the position of Community Development Director effective October 1, 2008; Debra Kurita—7780 retired from the City of San Bernardino, CA in the position of Assistant City Manager on July 2, 2011, and;

WHEREAS, the City of Bell, under Government Code section 21221 (h) during recruitment for a permanent CAO and department heads and requiring specialized skills, appointed Arne Croce to the vacant position of Chief Administrative Officer effective August 24, 2011; appointed Steven Belcher to the vacant position of Chief of Police effective October 26, 2011; appointed Pamela Easter to the vacant position of Finance Director effective November 21, 2011; appointed Nancy Fong to the vacant position of Community Development Director effective November 2, 2011; and appointed Debra Kurita to the vacant position of Community Services Director effective October 5, 2011, and;

WHEREAS, Arne Croce has broad experience and specialized skills in city management; Steve Belcher has broad experience and specialized skills in police management; Pamela Easter has broad experience and specialized skills in city finance administration; Nancy Fong has broad experience and specialized skills in community development; and Debra Kurita has broad experience and specialized skills in community services and;

WHEREAS, the compensation for these interim appointments does not exceed the maximum published pay scale for the vacant positions: the monthly salaries and hourly equivalent rates are:

<table>
<thead>
<tr>
<th>Position</th>
<th>Monthly</th>
<th>Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Administrative Officer</td>
<td>$14,000</td>
<td>$80.77</td>
</tr>
<tr>
<td>Community Services Director</td>
<td>$12,134</td>
<td>$70</td>
</tr>
<tr>
<td>Community Development Director</td>
<td>$12,134</td>
<td>$70</td>
</tr>
<tr>
<td>Finance Director</td>
<td>$12,134</td>
<td>$70</td>
</tr>
<tr>
<td>Police Chief</td>
<td>$13,000</td>
<td>$75</td>
</tr>
</tbody>
</table>

and;

WHEREAS, the interim appointments are expected to reach their 960-hour maximum this fiscal year on or about as follows:
Arne Croce—February 22, 2012
Steve Belcher—April 4, 2012
Pamela Easter—May 19, 2012
Nancy Fong—April 30, 2012
Debra Kurita—March 25, 2012

and;

WHEREAS, continued employment of these individuals is essential for the City of Bell to continue operating and providing basic municipal services until permanent appointments are made to the positions and;

WHEREAS, the executive search firm of Peckham & McKenney has been retained by the City of Bell to conduct recruitments for permanent appointments, with the Chief Administrative Officer scheduled to be in place by June 30, 2012 and the other department heads to be in place by September 30, 2012 and;

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELL AS FOLLOWS:

Section 1. The CalPERS Board of Administration be requested to approve the extension in accordance with Government Code section 21221 (h) for the interim employment of Arne Croce, Steve Belcher, Pamela Easter, Nancy Fong and Debra Kurita for an amount not to exceed 960 additional hours or through the completion of 12 months from the date of appointment for each named individual and;

Section 2. These appointments do not exceed 12 months, are made only once, and will not continue under Government Code section 21224 or 21229.

Section 3. The above recitals are true and correct and incorporated herein by this reference.

Section 4. The City Clerk shall certify to the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED this 15th day of February, 2012.

[Signature]
Ali Saleh
Mayor

ATTEST:
I, Patricia Healy, Interim City Clerk of the City of Bell, hereby certify that the above and foregoing resolution was duly adopted by the Bell City Council at its regular meeting held on the 15th day of February 2012, by the following vote:

AYES: Alvarez, Quintana, Valencia, Harber, Saleh (5)

NOES: None (0)

ABSENT: None (0)

ABSTAIN: None (0)

Patricia Healy
Interim City Clerk