CITY OF BELL

EMPLOYEE CODE OF ETHICS

As a City of Bell employee, I will be guided by prudent judgment and personal responsibility, whether I am serving the public or working with my colleagues. Furthermore, my decisions and actions will be guided according to the following Ethical Principles:

- I will uphold City of Bell policies in a transparent and consistent manner at all times.
- I will make unbiased decisions and use my authority fairly and responsibly in my daily decisions.
- I will act with honesty and integrity.
- I will be an advocate for an environment that promotes public trust.
- I will not use City of Bell resources or my position as a City employee for personal gain.
- I will be mindful of how my actions may be perceived by others and avoid conflicts of interest.

___________________________________  _____________
Employee Signature      Date