RESOLUTION NO. 2014-16


WHEREAS, pursuant to Government Code Section 3507, the City Council of the City of Bell, after consultation in good faith with employees of the City, adopted Resolution No. 87-46, which provides rules and regulations for the administration of employer-employee relations;

WHEREAS, Section 9 of Resolution No. 87-46 authorizes the City to determine the appropriate unit for each employee classification;

WHEREAS, the City Council desires to designate appropriate units for certain employee classifications and confirm the existing appropriate units for employee classifications;

WHEREAS, the City Council also desires to affirm the existing exclusively recognized employee organization for each appropriate unit;

WHEREAS, the City Council adopted Resolution No. 2012-68 on September 19, 2012 regarding the designation and confirmation of certain represented employee classifications in appropriate units; and

WHEREAS, the City Council further desires to rescind Resolution No. 2012-68.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Resolution No. 2012-68 is hereby rescinded.

SECTION 2. It is hereby confirmed that the employee classifications below belong to the Bell Police Officers’ Association Unit, which is currently exclusively represented by the recognized employee organization known as the Bell Police Officers’ Association:

BELL POLICE OFFICERS’ ASSOCIATION UNIT

1. Police Sergeant
2. Police Officer
3. Detective
4. K-9 Officer

SECTION 3. It is hereby confirmed that the employee classifications below belong to the following appropriate Confidential and Professional Units, which are currently exclusively represented by the recognized employee organization known as the Bell City Employees Association:

CONFIDENTIAL UNIT

1. Account Clerk (Payroll)
2. Administrative Specialist
3. Assistant City Clerk
4. Senior Human Resource Analyst
5. Senior Management Analyst (City Manager's Office)

PROFESSIONAL UNIT
1. Management Analyst
2. Officer Coordinator
3. Senior Accountant
4. Senior Management Analyst

SECTION 4. It is hereby confirmed that the employee classifications below belong to the Miscellaneous Unit, which is currently exclusively represented by the recognized employee organization known as the Bell City Employees Association:

MISCELLANEOUS UNIT
1. Account Clerk
2. Business License Officer
3. Code Enforcement Officer
4. Community Services Technician
5. Dispatcher
6. Filing Officer
7. Housing Coordinator
8. Housing Rehabilitation Technician
9. Housing Specialist
10. Office Assistant
11. Parking Enforcement Officer
12. Recreation Programmer
13. Recreation Supervisor
14. Senior Code Enforcement Officer
15. Senior Parking Enforcement Officer
16. Senior Recreation Supervisor

SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED AND APPROVED THIS 26TH DAY OF FEBRUARY, 2014

[Signature]
Violeta Alvarez, Mayor

APPROVED AS TO FORM:

[Signature]
David Aleshire, City Attorney

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February 26, 2014
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CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Janet Martinez, Interim City Clerk of the City of Bell, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Bell City Council at its regular meeting held on the 26th day of February, 2014, by the following vote:

AYES: Councilmembers Romero, Saleh, Valencia, Mayor Pro Tem Quintana and Mayor Alvarez

NOES: None

ABSENT: None

ABSTAIN: None

[Signature]

Janet Martinez, Interim City Clerk